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DEPARTMENT OF HEALTH Ray Bullick, Director

ANIMAL SERVICES BEHAVIORAL HEALTH **CLINIC SERVICES**

EMERGENCY MEDICAL SERVICES ENVIRONMENTAL HEALTH

PUBLIC HEALTH PUBLIC ADMINISTRATOR/PUBLIC GUARDIAN



An Invitation to Participate

Dear fellow Monterey County Health Department employees:

Your Voice is Valuable! The 2015 All-Staff Survey will let your thoughts and ideas be heard. As MCHD's most valuable asset, your responses to this first-ever, anonymous survey is essential to improving our workplace climate and customer services

Online surveys will be available for 10 days, from Monday February 16 to Friday 27. You'll be sent an email with a link to Survey Monkey. Please take the survey during your normal workday. Talk with your supervisor to identify the best time to take the survey. If you don't use a computer in your work, ask your supervisor for a paper survey in a pre-stamped return envelope.

Survey responses are entirely anonymous ~ in fact, there is no way to track a response back to an individual person. For more details, please look at the survey FAQs.

Survey results will be combined by Bureau (because EMS, PA/PG, and Administration have few employees, these results will be grouped). Results will be shared with all MCHD employees. MCHD leadership teams will design strategies for organizational improvements and employee training and development.

For more details, please look at the survey FAQs.

We appreciate your participation in the employee survey, and thank you for all you do.

Ray Bullick	Wayne Clark	Julie Edgcomb	Elsa Jimenez
Ed Moreno	Teri Scarlett	John Ramirez	Kirk Schmitt